THE KARATEDO FEDERATION OF HONG KONG, CHINA LIMITED 附件三

SELECTION POLICY

Background

1. This Selection Policy was formulated by the Karatedo Federation of Hong Kong, China Limited (the "Federation") and the Head Karatedo Coach of Hong Kong Sports Institute ("HKSI").

2. The General Committee ("GC") of the Federation approved this Selection Policy on 19-Jan-2019. The General Committee has the authority to refine and make minor adjustments to this Selection Policy to suit changes in circumstances.

Purpose

3. The purpose of this Selection Policy is to outline the eligibility and selection criteria for athletes and conducted in a fair, open and just manner:

   (a) joining the feeder training programmes of the Federation;

   (b) joining the elite training programmes of the HKSI; and

   (c) participating in overseas tournaments in the name of "Hong Kong, China".

   Other associated issues are also covered.

4. For the avoidance of doubt, this Policy does not apply to:

   (a) selection of athletes for participating in those overseas tournaments for which the organisers have overriding eligibility and selection criteria (e.g. the Olympic Games, the Youth Olympic Games and the Asian Games); and

   (b) selection of participants in HKSI's elite training programmes for competing in those overseas tournaments that HKSI decides on its own as part of the training programmes (e.g. the U18/Senior China National Series, Premier League and Series A of the World Karate Federation ("WKF") as well as WKF's World Youth Cup and WKF's World Youth League).

General Policies

5. The overriding principles for the selection process are impartiality, integrity, transparency and fair play.

6. The Federation and HKSI work as partners in formulating this Selection Policy and in its implementation.

7. The Federation will assume responsibility for selection of athletes to participate in tournaments in the name of "Hong Kong, China". The Federation will not assume responsibility for any matters relating to members' participation in overseas tournaments as individuals not representing "Hong Kong, China", or in the name of entities other than "Hong Kong, China" (e.g. participation in World University Karate Championships by university athletes in the name of "*The University Sports Federation of Hong Kong China, Ltd.*").

8. The Federation will not assume responsibility for any matters relating to members' participation in overseas tournaments on a self-funded basis and by-passing the Federation's competitive selection process unless otherwise specified.

9. To avoid conflict of interest, a referee or judge will not take part in a match where the contestant belongs to the same karate organisation as the referee or judge. For the avoidance of doubt:

   (a) "organisation" is defined as the organisation registered in Hong Kong under the Societies Ordinance (Cap.151), Laws of Hong Kong, not a karate style headed by a grandmaster (past or present, local or overseas)[1];

   (b) a referee or judge will not be debarred from acting as such because he/she belongs to the same organisation as any member of the General Committee.

10. To ensure the representativeness of the judges in a match, they should belong to different karate organisations. Where this cannot be arranged because of the availability of judges in the match, the referee council's director or his/her representative in the tournament/competition may approve exceptionally the deployment of two (but not more) judges who belong to the same karate organisation.

[1] In circumstances where two or more locally registered karate organisation belong to a separate locally registered karate organisation, whether the connectedness of the lower-level organisations will lead to a conflict of interest between them for the purpose of refereeing will have to be determined by the organisations themselves and reported to the Federation.

Steps to Success - The Promotion Ladder

11. The Federation organises on an annual basis a total of 4 local competitions. Athletes who achieved the top 5 places in these annual events may be invited (but not as an automatic right) to join the feeder training programmes organised by the Federation. Details are at ***Annex A***.

12. ***Annex B*** shows the promotion ladder that an athlete has to climb to become a participant of HKSI's elite training programmes.

13. Where places are available in the junior classes of the Federation's feeder training programmes, the Coaching Council may accept, on an exceptional basis, nominations from dojos of gifted youth to fill up the vacancies.

14. Participants of the Federation's feeder training programmes will compete with participants of HKSI's elite training programmes for taking part in overseas tournaments.

15. Participants of HKSI's elite training programmes will consult the Head Coach of HKSI and agree on the specific overseas tournament they should compete for.

16. Enrolment in HKSI's elite training programmes is for 12 months only beginning 1 April. It is dependent on achievements in overseas tournaments as depicted in the 2 tables at ***Annex C*** which also show the performance-based status of the participants.

17. Continued enrolment in HKSI's elite training programmes for a further 12 months beginning 1 April is dependent on (i) the trainee's achievements in overseas tournaments in the immediate past 12 months as depicted in the 2 tables at ***Annex C*** and (ii) the performance in and commitment to HKSI's training programmes as assessed by the Head Coach of HKSI.

18. HKSI provides a potential training programme for the following athletes to join its formal elite training programmes beginning 1 April but without the status and benefits normally afforded to the participants of such programmes:

    (a) immediate past participants of HKSI's elite training programmes who fail to secure enrolment for a further 12 months because of failure to gain the minimum achievements in the past calendar year (***re. Annex C***), and

    (b) participants of the Federation's feeder training programmes who fail marginally to meet the required level of achievements in the past calendar year (***re. Annex C***); "marginally" is defined as a shortfall by either "one participating country", "one

participating athlete" in the assessment of "top 1/3" or "top ½", or "one ranking in the order of rankings".

(c) participants of the Federation's feeder training programmes who are selected to EV-3 or above events will be eligible to train at HKSI as a potential athlete until the event finished.

(d) participants of the Federation's feeder training programmes who are endorsed by the Federation to apply for the following Elite Training Grant year.

(e) participants of the Federation's or HKSI's training programmes who are achieving in WKF general ranking within:

i. Top 100 for senior athletes

ii. Top 20 for Junior athletes

The length of the training periods of these potential elite trainees are prescribed. At the end of the training periods, a determination will be made by the Head Coach of HKSI as regards whether the trainees should be enrolled or re-admitted to HKSI's elite training programmes based on their achievements in overseas tournaments (***re. Annex C***).

Selection of Athletes to Compete in Overseas Tournaments

19. Selection of athletes to compete in overseas tournaments is made from among trainees in the Federation's feeder training programmes and HKSI's elite training programmes. These athletes are grouped as follows:

Group 1 – Elite A+, A, B+ & B Athletes

Group 2 – Elite C, Senior & Junior Squad Athletes

Group 3 – Potential Elite and Feeder Athletes

20. Around two or three rounds of competitions will be held each year and the athletes achieving the best results in these competitions will be selected respectively as follows:

Round	**Overseas Tournaments participation of which athletes are competing for**	**Athletes eligible to compete**
1	(a) EAKF Championships (b) AKF Cadet, Junior & U21 Championships (c) U18/Senior China National Series	(a) Group 1 (b) Group 2 (c) Group 3
2	Senior AKF Championships	(a) Group 1 (b) Athletes/teams of Groups 2 and 3 combined achieving top 3 positions in Round 1 competition (including junior athletes who meet the age requirement of the senior championships)
2 or 3	Senior WKF Championships	(a) Group 1 (b) Athletes/teams of Groups 2 and 3 combined achieving top 2 positions in Round 2 competition

Kumite Selection

21. All kumite competitions will adopt as far as possible the latest WKF rules and regulations.

22. Refereeing will be conducted by referees accredited by the Federation.

23. For weight management, an allowance of 2 kg. in excess is provided for. For example, for the -67 kg weight category for male athletes, the lower and upper weight limits are 60 kg and 69 kg respectively. An athlete weighing 69.1 kg must lose 0.1 kg in order to meet the weight requirement.

24. With 3 to 5 athletes competing, the round robin system will be adopted. In the event two athletes have the same number of winning matches, a match will be arranged for

them to decide on their exact ranking. The operation of the round robin system for a Round 1 competition among 5 athletes is illustrated as follows:

Athlete	**Match 1 result**	**Match 2 result**	**Match 3 result**	**Match 4 result**	**Number of matches won**	**Ranking**
Athlete A Group 3	Lose	Lose	Lose	Lose	0	5th place
Athlete B Group 2	Win	Win	Win	Win	4	1st place Eligible for Round 2
Athlete C Group 2	Win	Lose	Win	Lose	2	3rd place Eligible for Round 2
Athlete D Group 3	Lose	Lose	Win	Lose	1	4th place Eligible for Round 2
Athlete E Group 1	Win	Win	Lose	Win	3	2nd place Eligible for Round 2

25. Further examples follow:

Scenario 1 - Kumite Selection with only one athlete competing in the same weight category

- The athlete will compete with two athletes in the next weight category whose weights are closest to the athlete's actual weight.
- The athlete must win at least one match in order to be selected.
- In the event the athlete lost in closely contested matches, the HKSI Head Coach may elect to arrange a third match before making a final decision and he will focus on the athlete's actual performance throughout the match (e.g. the number of points scored).

Scenario 2 - Kumite selection with only two athletes competing in the same weight category

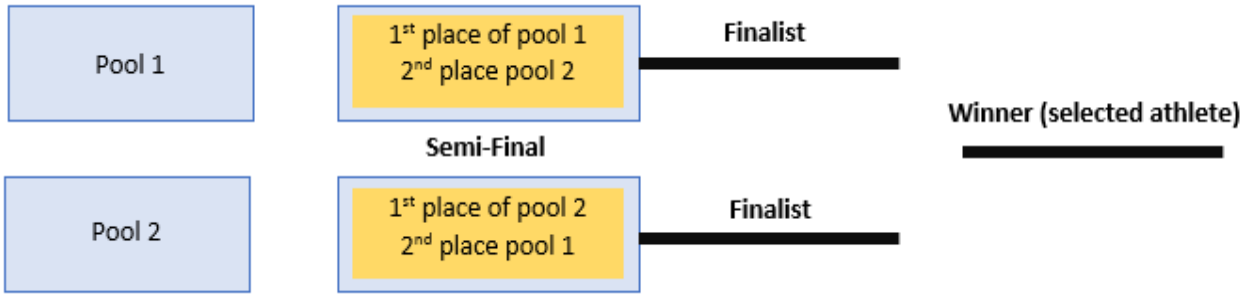
- 3 matches will be arranged for the two competitors. The athlete with two wins will be selected.

Scenario 3 - Kumite selection with three, four or five athletes competing in the same weight category.

- A round robin will be arranged to decide on the ranking of the athletes.
- If 3 athletes have the same number of winning matches, a further 3 match round robin will be arranged to decide on their ranking.

Scenario 4 - Kumite Selection with six or more athletes competing in the same weight category.

- The six or more athletes will be randomly placed into two pools to compete in a round robin event.
- The top two athletes from each pool will proceed to the semi-final and the winner of the final will be the selected athlete.



Additional matches will be arranged as necessary to determine the ranking of other athletes.

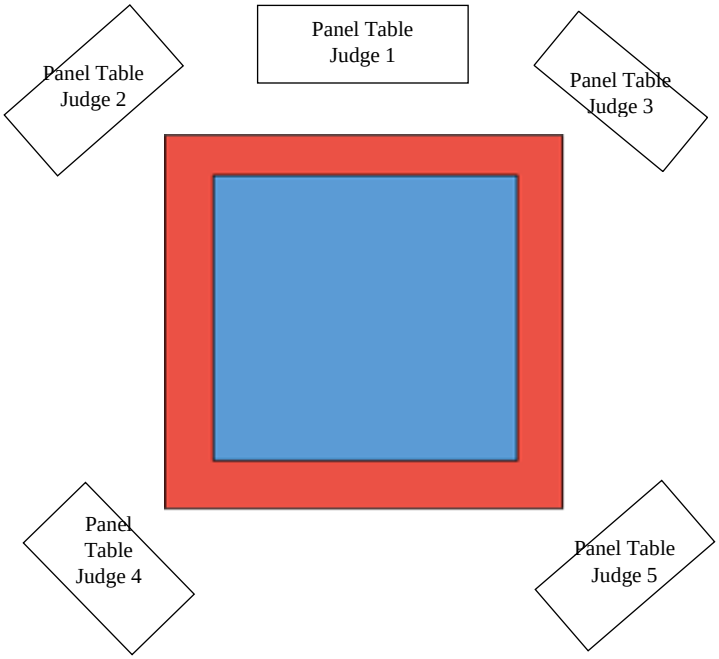
26. Male and female team kumite athletes will be selected by the HKSI Head Coach based on their individual training performances and actual achievements in the selection competitions.

Kata Selection

27. All kata competitions will adopt as far as possible the latest WKF rules and regulations.

28. The judging panel can be five or seven Judges who accredited by the Federation.

29. The chief judge will sit in the centre position facing the contestants and the other four judges will be seated at the corners of the competition area; or seven Judges are placed side by side at the end of mat facing the competitors.



30. The Athletes will select from the official WKF Kata list two Kata's that they intend to perform and inform the official table prior to the commencement of the matches. They will also specify beforehand the order of the two Kata's they will perform. Failure to perform the Kata's in the specified order will result in a zero score.

31. The following performance aspects will be assessed:

    (a) Technical aspects (weighted 70%): stances, techniques, transitional movements, timing/synchronisation, correct breathing, focus (kime), conformance;

    (b) Athletic aspects (weighted 30%): strength, speed, balance.

32. The judge will award to individual contestants a total score which represents the sum of the score for the technical aspect and another score for the athletic aspects. Where the judge sees fit, he may also include sub-scores for the individual technical and athletic aspects as well as qualitative remarks.

33. The judge will display the total score awarded for each contestant immediately after the match and all the scores displayed by the judges of the match will be instantaneously recorded by the site staff.

    a.) For five Judges panel: While the highest score and the lowest score will be discounted, the other three scores carry equal weight.

    b.) For seven Judges panel: While the highest two scores and the lowest two scores will be discounted, the other three scores carry equal weight.

34. The contestants will be ranked according to the discounted scores.

35. Individual athletes with the ETG status may take part in Team Kata selection but their ETG status will not count in establishing the status of the team to which he/she belongs. Hence

    (a) the team must compete in Round 1 and achieve a place in top 3 in order to compete in Round 2; and

    (b) the team must compete in Round 2 and achieve a place in top 2 in order to compete in Round 3.

36. Kata teams which do not belong to Groups 1, 2 or 3 may compete in Round 1 (but not in Round 2 and Round 3) as long as all members of the team belong to either one of these three Groups as individual athletes.

Protest

37. Athletes will have the right to protest for a judging procedure appears to contravene the rules of selection.

38. The protest must be raised by Athletes no later than one minute after the end of the performance in which the protest was generated.

39. The protest will have four minutes to complete the protest form after getting it and submitted to Head coach. He has five minutes to render a decision with two members of Appeal Jury.

40. The Appeal Jury is comprised of (i) the Referee Council's Director or his authorised representative, (ii) one of the General committee members, (iii) Head Coach or his authorised representative. All the members of the Appeal Jury have not involved in judging that case which the protest is made.

41. Protest must be submitted in writing to the Appeal Panel and include the following:

    (a) Reasons for the protest

    (b) Ground for the protest

    (c) All evidence that supports the reasons and grounds for the protest.

    (d) The remedy or remedies requested, and

42. The Appeal Panel will review the protest documents against relevant judging rule, procedure and selection policy to ascertain if there has been procedural unfairness as alleged by the Athletes.

43. The Appeal Panel will issue its written decision to the Athletes, providing reasons for its decision .

    A verdict will be reach by a majority vote.

Administrative Arrangements

44. A provisional winners' list will be finalized by the close of play of a selection tournament and available for entertaining requests by individual contestants to ascertain their positions.

45. One reserve (whose performance results follow immediately after the winners) will be designated and his/her name will be appended to the winners' list.

46. The selection results will be endorsed by the Coaching Director (or his authorised representative) and Referee Director (or his authorised representative) and then approved by the GC of Federation.

47. The contestants will be individually informed by email. At the same time, the results of successful contestants are made known in the public via KFHKCL's website. Unsuccessful contestants will also be notified of their status, as well as their right to appeal against the results.

Annex A

LOCAL TOURNAMENTS

1.) Junior Belt (Brown & Green Belt)

- Age 18/up
- Under Black Belt, Green Belt or Kyu 6/up

2.) Youth Game (Cadet & Junior)

- Kata: Age 6-20, Green belt or Kyu 6/up
- Kumite: Age 14-20, Green belt or Kyu 6/up

3.) Annual Tournament (Senior)

- Kata: Age +16
- Kumite: Age +18
- Brown Belt (3 Kyu) or above

4.) Team Tournament

- Kata: Age +14
- Kumite: Age +16
- Green Belt (6 Kyu) or above

Remark:-

- All the above mentioned Tournaments may be subjected to change.

Annex B

Steps to Success

NSA Feeder athletes can jump straight to HKSI Scholarship once the EV points needed have been achieved.

NSA Feeder System

Weekly training will take place at Hong Kong Park Centre.

- The NSA feeder system is the first step for potentially gifted and talented athletes of the Karate Federation of Hong Kong China.
- The Feeder system provides a more sport specific training environment geared towards competition for those athletes wishing achieve sporting success. Review the NSA policy for qualification.

HKSI TiD Programme

Venue: Hong Kong Sports Institute

- The HKSI TiD programme provides further training and development for those athletes who have not gained the necessary qualification EV points to gain a HKSI scholarship but **have** demonstrated further potential. Through the NSA talent identification programme athletes will be selected to progress onto the HKSI TiD programme.
- The programme offers continual monitoring of both skills and physical fitness nad will comprise of twice monthly sessions throughout the year.

HKSI Scholarship

Venue: Hong Kong Sports Institute

- Athletes gaining the qualification EV will now undertake an elite triaining programme ranging from the 'potential' to Fulltime EA+ athletes. The training programme and competition schedule will reflect the level of the athlete and prior results.
- In brief, HKSI scholarship athletes who **consistently** demonstrate good performance levels/results at China Series events will be considered for WKF K1 events. Selection for Championships will be through the NSA.

Annex C

Achievement Level for Enrolment in HKSI's Elite Training Programmes

Elite Vote Score based on performance in the past 12 months required for ETG and enrolment in Senior Elite Training Programmes

Elite Athletes Categories	**Elite A+**	**Elite A**	**Elite B+**	**Elite B**	**Elite C**	**Senior Squad**
Olympic Games 6pts	Medalist note#1	$4^{th} - 8^{th}$ note#1	$9^{th} - 16^{th}$ note#1		Qualified to required standard	
WKF Snr World Championships 6pts	Medalist note#1	$4^{th} - 8^{th}$ note#1	$9^{th} - 16^{th}$ note#1			
Asian Games 5pts		Medalist note#1	$4^{th} - 8^{th}$ & Top 1/3		$4^{th} - 8^{th}$ & Top 1/2	
AKF Championships & National Games 4pts			Medalist & Top 1/3	$4^{th} - 8^{th}$ & Top 1/3	$1^{st} - 8^{th}$ & Top 1/2	
WKF Premier League and World University Karate Championships 4pts				$1^{st} - 8^{th}$ & Top 1/3	$1^{st} - 8^{th}$ & Top 1/2	
WKF Series A 3pts					Medalist & Top 1/3	$4^{th} - 8^{th}$ & Top 1/3
EAKF Championships, National League & other International Open Championships 2pts						Medalist & Top 1/3

Note:-

1.) The "Minus one rule" means that athlete/team must win one match in the event.

Elite Vote Score based on performance in the past 12 months required for ETG and enrolment in Junior Elite Training Programmes

Elite Athletes Categories	**Secondary Student Athlete A**	**Junior A**	**Secondary Student Athlete B**	**Junior B**	**Secondary Student Athlete Squad**	**Junior Squad**
WKF World Championships & Youth Olympic Games 6pts Youth Asian Games 5pts	1^{st} – 8^{th} & Top 1/3		1^{st} – 8^{th} & Top 1/2			
AKF Cadet, Junior & U21 Championships & Youth League 4pts	Medalist & Top 1/3		4^{th} – 8^{th} & Top 1/3			
WKF World Youth Cup 3pts (12-13, 14-15 & 16-17)			Medalist & Top 1/3		4^{th} – 8^{th} & Top 1/3	
WKF Kids Competition 2pts (10-11 & 12-13)					Medalist & Top 1/3	
National League 2pts (8-9 & 10-11,12-13, 14-15 & 16-17)						

Remarks:

1.) International opens or professional events with the participation of SIX or more current top ten ranking athletes will be considered equivalent to an event at the 4 or 5 point level.

2.) The achievement counts only if there were at least 4 participating countries/regions and 6 participants in the relevant category.

3.) If the competition adopted an elimination without repechage, the 4^{th} – 16^{th} ranking will not be counted for assessing achievement scores.

Abbreviations

"ETG" – Elite Training Grant

"WKF" – World Karate Federation

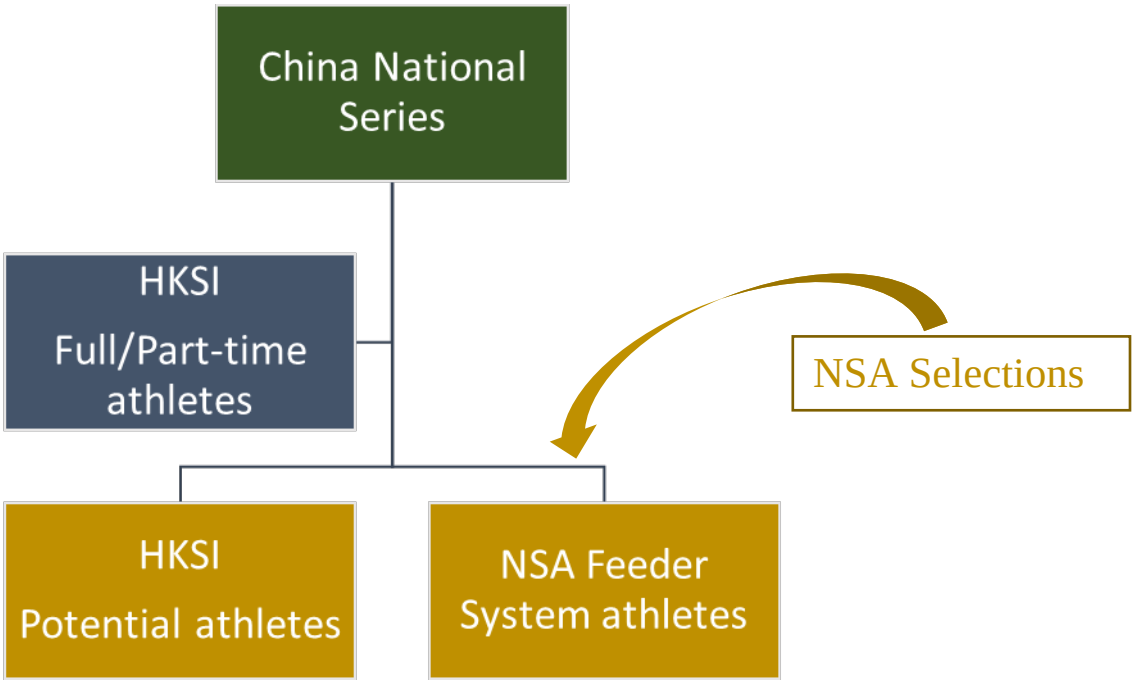
"AKF" – Asian Karate Federation

"EAKF" – East Asian Karate Federation

"National Championships" – tournaments organized by China Karatedo Association

China National Series

HKSI scholarship athletes will be selected to participate by HKSI Coaching staff and therefore will not take part in NSA selections for these events.



China National Youth Games

All Junior NSA athletes will be eligible to participate in the selection process for the Games

Stage 1 GROUP 1

Selection for all eligible junior athletes to compete in the U18 China National Series (Stages 1,2 & 3)

Stage 2 GROUP 2

Selected athletes will participate in the U18 China National Series and must achieve a medal/Top 5 national ranking position to be considered for China National Youth Games Selection.

Stage 3 GROUP 3

Selected athletes will compete in the China National Youth Games